



Best Practice on Chemical Management

Purpose & Commitment

We are committed to support suppliers to adopt best practices on chemical management. Dr. Martens is committed to high standards of product safety and chemical management across our global supply chain for our sold products. Our approach focuses on eliminating hazardous substances, meeting international regulations, and adopting best practices that protect people and the environment.

Key principles include:

- **Product Compliance:** Meeting global chemical safety standards under our General Materials Requirement Policy (GMRP), including Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) and California Proposition 65.
- **Responsible Chemical Management:** Aligning our Manufacturing Restricted Substances List (MRSL) with Zero Discharge of Hazardous Chemicals (ZDHC) guidelines to reduce hazardous chemicals in manufacturing processes.
- **Transparency and Traceability:** Maintaining chemical inventories and safety data sheets to enhance visibility and accountability.

Our Standards for Product Safety and Chemical Management

- **Restricted Substances List (RSL):** We do not allow the use of substances in the RSL in accordance with our GMRP requirements.
- **Manufacturing Restricted Substances List (MRSL):** Our MRSL aligns with ZDHC standards to guide chemical selection and management in manufacturing.
- We began phasing out per- and polyfluoroalkyl substances (PFAS) from certain materials since 2022. PFAS, commonly used in water-repellent (WR), durable water-repellent (DWR), waterproof (WP), and stain-release (SR) finishes, are persistent chemicals that can accumulate in the environment. PFAS-free requirements have now been achieved across applicable products in alignment with Apparel and Footwear International RSL Management (AFIRM) Group. Ongoing compliance is maintained through the GMRP, including testing where appropriate.

Transparency, Traceability, and Compliance

Tier 1 suppliers are required to maintain Chemical Inventory Lists (CIL) and Safety Data Sheets (SDS). Accurate reporting and traceability of chemicals used in production must be maintained by facilities.

Audit & Assurance

The RSL audit reinforces chemical best practices so that the materials used in our sold products comply with Dr. Martens' requirements. By monitoring and reviewing chemical inventories and RSL activities regularly, the audit helps selected Tier 1 suppliers maintain a robust chemical management system to safeguard material and product compliance.